Previous references

Bo 912 SC 20 3-4 J of Mc 98-12
Beng 13 SC 20 184 } Mc BB-13
Mul 15-06 B, 8s 1672 March 19 B (Mc)
Mul 853-09 SR-6 B Dec 1909
Local references
Mul 12-15 8s 1648 B Jany 1916
Mul 39-14 8s 25, 35, 44-47 B Oct 916
Mul 164-16 8s 23, 27, 58, 61 B Aug 17
" 11-17 8s 32, 43 B Feb-18

1915

File No 39 - 14

Serial Nos 18 to 43

GENERAL AND REVENUE SECRETARIAT.

Serial Nos 18 to 43

Part B for November 1915

SUBJECT

Proposal for the revision of the establishment of the Public Works Department of the Bangalore city municipality

G.O. No 3393-4 & 10 11 15

Sanctions a scale of establishment as detailed in the Statement appended to the order, for the Public Works Department of the Bangalore city municipality.

G R S 58

GPB—4,000—1-7-15

H. Warren
11/13/15

G R S 11] 1914 - 1915

GENERAL AND REVENUE SECRETARIAT (Numb.) 3866

NOTES

File No 39-14

FILE HEADING

Establishment and other Charges of the City Municipality

From

The Comptroller in Mysore.

No 613 Dated 11/12 12 14 Received 16 12 1914

Diary No 3866 | Enclos 4 Spare Copies — | Serial No 18

BRIEF ABSTRACT OF LETTER

Forwards duly verified a proportion statement in duplicate together with the Numb. President's letter for the reduction of establishment of the P W Deptt of the Municipality

NOTES AND ORDERS

In view of the circumstances detailed in the Numb. President's letter, the proposal seem necessary if approved, Rs. 11 may be Consulted in the 1st instance

Issued 5/1/15

NOTES—First Sheet

11—20 000 8 8 14

R & 12]

General and Revenue Secretariat | Mc File No 39 of 1914.

Serial No

2 Please note the expenditure on Public Works in Bangalore city & Municipalities during the last 5 years, and the expenditure on Establishment each year. What is the percentage allowed & what is the proposed percentage.

No doubt a scheme of improvements for Bangalore city is under consideration, but it will require separate staff to work it out, & will not be — most probably be entrusted to the Municipal Engineering staff.

Note also the Engineering staff in Mysore, vis-à-vis P.W. Expenditure the percentage of expenditure on Staff.

Is it correct to say that other than State P.W. Dept, the Cost of the staff is 17½% of the outlay? What are the rules of the Municipalities remaining ~~other~~ over for revision

3 The figures for the 5 years ending 1914-1915 are given on the next page. The supervision charges at present come to 7.03 per cent of the outlay on works. The proposal reduces them to 12.1 per cent.

NOTE—Contn sheet.

GPB—95 000—2 11 14

General and Revenue Secretariat | 26 File No 39 of 1914

Serial No

Year	Expenditure on works	Establishment Charges
1910 - 1911 =	83,763	7534
1911 - 1912 =	98,663	7390
1912 - 1913 =	66,917	7773
1913 - 1914 =	1,30,739	6195
1914 - 1915 =	1,18,000	6144
Total =	4,98,082	35,036
Average =	99,616	7007

Percentage of supervision charges to works = 7 03.

If the proposal is sanctioned, the annual cost of establishment comes to Rs 12,137 Hence, the per centage of supervision charges on the present average outlay comes to 12 1 In the Mysore City, the average annual outlay on works comes to Rs 34,850 & the average establishment charges to Rs 3615 This works out to 10 3 per cent of the outlay It is a fact that the State P W D charges 17½ per cent by way of supervision charges in respect of the numerous works entrusted to it for execution & the P W Establishment of the Mysore City Municipality consists of —

NOTE—Contn sheet

GPB—25 000—2 11 14

Genl Sec

Rl File No 39 of 1916

Serial No

1 Engineer	-	Rs 150 + 20
1 Clerk	-	" 20-1-25
1 Draftsman	-	" 20-1-25
1 Store-Keeper	-	25
1 Munshaddi	-	" 15-1-20
3 Sub-Overseers	-	" 25 + 10 each
1 Peon	- - - -	" 6
3 Lascars	- -	" 6 each

5 The special drainage works of the City and extensions are attended to by the Sanitary Engineering Deptt. Of, as is announced, the proposed schemes for the City improvement are to be entrusted to the State P W Deptt. for execution, the Munic. Engineering Deptt. will hardly have any Constructional works requiring expert knowledge of that sort to do, an Engineer Officer on Rs 200-300 is perhaps a luxury for the Bangalore City Municipality

6 As regards the Lower Subordinates, however, the proposal may be sanctioned The scale of pay of these subordinates in the State P W D is as follows:-

Sub Overseer 1st class = Rs 50-$\frac{10}{3}$-70

" 2d " = Rs 35-$\frac{5}{3}$-45

" 3d " = Rs 25-$\frac{5}{3}$-35

NOTE—Contn sheet

GPB—25 000—2 11 11

S 1

General and Revenue Secretariat | Rl File No 39 of 1914.

Serial No

7 An Overseer in the State P W D gets Rs 100, Rs 80 or Rs 60 according as he is in the 1st, 2d or 3d class. It is for consideration whether, in a limited area like Bangalore, an intermediate officer is necessary between the Munic. Engineer and lower subordinates. He seems unnecessary. If the activities of the Munic. Engineering Deptt were limited to Roads and ordinary drains

8 If allowed, the Chief Engineer may be consulted N O on these several proposals of the Munic. Commr

S 9 The proposals for the revision of Establt. recently sanctioned by Govt relate to Head Offices, Accounts and Collections. There does not seem to be any other section of the Municipal Establishment that stands in need of a revision except the Munic. P W D

What about Health dept?

Passed
15 | 15
B.K.

10 There does not appear to be any justification for raising the pay of the Munic Engineer. The safer course than the one now pursued is to include the Asstt in the Cadre of the P W D Sub Asst Engineers & depute a person from time to time

It is doubtful whether we can always get a suitable man on Rs 150. The pay may perhaps be fixed at 150-10-200

NOTE—Contn sheet

GPB—25 000—2 11 14

R. S 12]

General and Revenue Secretariat

Ml File No. 39 of 1914.

Serial No

~~the case with the Supdg Munl Engr & Trunk Rd Engr, in actual practice~~

A conveyance allowance of Rs 50/- to an Engr on Rs 150 is ~~existing~~ for in excess of what is allowed in App G to the M S R the allowance may be raised from Rs 25- to Rs 30/- the ~~rate fixed for~~ ~~maximum allowable to~~ Sub Asst-Engineers ~~in the time~~ the M-S-R

I agree

There does not appear to be any necessity to have an intermediate officer between the Munl Engr & the Sub overseers The numbers of Sub overseers may be increased to 6 ~~in~~ on inclusion of the main Rs 50/- & 4 on 25+15 Their pay may be fixed as follows. —

I agree

1 Sub overseer 1st Class 50-$\frac{10}{3}$-70+15
2 Sub ~~overseers~~ 2nd Class 35-$\frac{5}{3}$-45+15
3 Sub overseers 3rd Class 25-$\frac{5}{3}$-35+15

Total 6 ~~Rs~~

They will give the Sub overseers the same pay as in the State P W

The increases in the case of the others do not appear to be necessary

~~The temporary officials below~~

Stagnation of promotion should be avoided by increasing the pay of posts not ~~of~~ of clerical ~~...~~ to posts carrying pay ~~...~~

NOTE—Contn sheet

S1B—3rd 000 2 11 11

General and Revenue Secretariat

ML File No. 39 of 1914.

Serial No

Salaries Permanent—

The appointment of 2 Ministers on 10 - ½ - 15 may also be sanctioned

It has also to be noted that the arguments advanced against an increase in the Cost of the estabt when Dec^r 1909 drawn as much force now as then The Imp^l Council has not ~~strictly~~ in any way, its resources The President has not satisfactorily explained away those arguments. ~~What would the cost~~

The mere existence of provision in the Budget is no reason for abstaining it, and in this case, the prov^n has been retained provisionally, subject to the necessity for establishing it being proved later on

The Chief Eng^r will, if approved, be consulted unofficially, before Consulting the Imp^l Branch

Boss
18/1

Dr Secy 4/

12 Please consult the Ch Eng^r unofficially

15/1/15

13 Forwarded unofficially for the Chief Engineer's favour of opinion.

By order
20/1/15

ML No 1252 20/1/15

NOTE—Contn. sheet

61 B 25 000 2 11 14

R S 12]

General and Revenue Secretariat | Rel File No. 39 of 1914.

Serial No

Gen Offl No 17/P dtd Dated the 21st January 1915

4 A lent officer from this Department - Pay - Rs 200 - 300, i.e., an Assistant Engineer - may be accepted. His allowance may be fixed at - - Rs 50 as a special case as proposed, as there will be very heavy travelling in the City and extensions. The Assistant Engineer may be included in our cadre as there will be a good hold on the officer and thus efficient work can be secured.

2. The designation 'Overseer' may remain for the intermediate officer and his pay may be - - Rs 60 to 80. This subordinate also may be lent from this Department.

3. The proposals as regards Suboverseers may be accepted and although the salaries proposed may be somewhat different from the Suboverseer - - grade salaries, there would be no harm. In fact, the Suboverseers in this Department draw salaries in the different grades as now proposed. The idea appears to be that instead of keeping all the 4 Suboverseers on a stagnant salary of Rs 25 only, some prospective promotion may be given for good work and advanced service. If the requisite - - Suboverseers of the corresponding grades are lent from this Department, the salaries would be more or less the same as those proposed by the Municipal President

4. I fully countenance the proposal that the P.W.D. outdoor establishment of the Municipality

NOTE—Contn. sheet

GPB -25 000-2 11 14

R S 12]

General and Revenue Secretariat 12 File No. 39 of 1914.

Serial No

should be manned by men but from this Department as this would secure a better class of men better discipline and better control on the whole. As soon as these proposals are approved, necessary steps will be taken to provide for the extra hands in this Department

Chief Engineer of Mysore.

Camp - Cauvery Reservoir,

9th February 1915.

Note—Contn sheet

GPB -2000-2 11 14

R S 12]

3886 W

General and Revenue Secretariat | Mc File No 39 of 191 CA

Serial No

15 File recommended with the Chief Engineer's W O opinion for orders
Mun 28
17 2 15
Sd
To Br II for favour of fnl opinion
Mun
17/2

Mem 1278 of 14

Subd 16 A Statement showing the opening balce
Mun receipts, Expr and closing balce of the
22/2 Municipality during the last 3 or 4
years and the latest Budget &
Administration Report may be
put up -
Br IV)
Mun
25/2

Mun 20/2

17 The figures for 4 years are given on the next page a copy of the budget for 1914-15 is placed in the file the Admn Report for 1913-14 is under submission & is not therefore subd herewith -
Mun 28
13/3/15 Br II)
Sd
15/3
Mun
15/3

Put up last years (1912-13) Report -
Br II

+ Attended to
28
13

Subd as stated by the Administrative
Mun Branch, the Municipality cannot
13/3/15 well afford to raise the Establish-
ment Charges of the Police by more than

NOTE—Contn sheet

GPB—25 000—2 11 14

G R S 12]

General and Revenue Secretariat | 2d File No 39 of 1914

Serial No

	1910-11	1911-12	1912-13	1913-14
Opening balance	= 185206	131268	114810	134701
Receipts	= 325159	321661	307867	373002
Total	= 450365	452929	422677	507703
Expenditure	= 319097	338119	287976	392411
Closing balance	= 131268	114810	134701	115292

Mr 28
13.3.15

as they have now proposed
The present cost is 512 Rs per mile
the proposed cost is Rs 1011
The proposals involve the
creation of progressive & higher pay
all round ~~of the~~
Of the present pay of 150 of the
Engineer is not considered sufficient it
may be raised to 150 to 200 as proposed by
Dr Lee but there is no need to increase the
Conveyance allowance of 25 Rs - If an officer of the
Public Works is to be hampered as is
suggested, there is no reason why he should
be given more than what he would get in the
P.W.D. He may be entertained in the
appts on the same pay which he would
get in the State P.W.D from time to time.
The proposal of the administrator
for about Superior & Sub overseers

NOTE—Contin sheet

G R S 12]

General and Revenue Secretariat | Rel File No 39 of 1914

Serial No

It is that there should in all be Six Sub overseers Getting same Salary as in the State P.W.D as acceptable — provided the men who are Appointed have the same Qualifications as State Subordinates — If the proposal merely to increase the No of Existing men without getting Only Qualified men. & is not acceptable as stated by Pro. Govt the Sub overseers may be taken from the State P.W.D ~~the men of the last class of Subordinates~~ Selected by them If pay scales as suggested are to be given to the Clerical Staff the grade 35-5/2-45 is unsuitable. It may be 35-1-40

Regarding the percentage of Est Charges it may be mentioned that in a small & Compact area the % will always be less than in Distt of in the Water Supply to Wks Dept, the C R Division & the Salsette Charges the ~~% per cent~~ are 4 6, 9 3 & 11 9 So that it is not quite correct to presume that the % charges for B'bay are undulg low & may be raised upto 17 When the Wks Dept Other &

Note—Contn sheet

Obv IV

SPB—25 000—22-3-15

4/4

J R S 12]

General and Revenue Secretariat | Mb File No 29 of 1914.

Serial No

(4) File resubmitted with the opinion of the H. Bs.

20 Mr. J Ramachandra Rao, the present Mumb. Engineer, was confirmed in that appointment in G O dated the 30 Sept. 1913 and other P.W. Subordinates of the Municipality very probably hold their appointments in the Municipality permanently.

Mr. Bs
(4.4.15) Please put up a summary of
Bs the actual modifications proposed
1574 in the above notes. For Comr & the
Mumb Council for his and Secretary
proposals or opinion

Bm
22/4

22 Revised proposals are as follows.—

(a) Mumb. Engineer to get either Rs 150-10-250 plus Rs 35/- or Rs 200-300 plus Rs 50/- as the case from the State P.W.D. (Lower pay accepted by the H. Bs + admit Bs)

(b) The post of overseer or Supervisor be abolished & the number of Sub Overseers increased by 6 the scale of pay be brought into line with that of State P.W.D. if practicable

NOTE—Contn sheet.

G R S 12]

General and Revenue Secretariat — 2nd File No 34 of 1914.

Serial No

men in the Municipality are not qualified necessary hands to be borrowed from the State P. W. D. (Chief Engr. considers an inter-mediate officer necessary)

(c) 8 Macadriers on 40-½-15 to be entertained.

(d) Proposals for increasing the pay of other officials to be disallowed. In case they should be sanctioned as ale, the pay of accountant to be fixed at Rs 35-1-40

gpms 6/5 (1915) Draft as placed in the file

7/6 Secy

Asst 8/6

Secretary to have it at the meeting on the June

9/6/15 gpms 9/6

23 Please put up a statement showing the proposals of the Council the modifications made by the Govt by the P. W. D. Engr of the 2nd Branch the net increase or cost involved in the various proposals. If the Municipal Engineer has now been confirmed it is doubtful whether we can replace him as suggested by letting

NOTE—Contn. sheet.

GPB—25 000—2-3 15

3866 15

R S 12]

General and Revenue Secretariat 26 File No 39 of 1914.

Serial No.

7b a memo from the P.W.D

by
14/4/15 Rm 15/6

Attached to file 24 The required statements is submitted
Rm 8/7/15 (by Secy) Rm 10/7
9/7

25 The Statement shows at a glance the proposals made by the municipal Council, the G.P.I., the Chief Engineer & the Finl Secy.

Within the limits of increase in expenditure (6 lc) agreed to by the Finl Secy, the Chief Engineer's proposals may be accepted
Then it is a Council matter

Rm 25/7/15

Secn
Rm 24/7/15
496
29/7/15

Drawn 26 Please see table & bring up at a meeting
// If Council I see no reason to the proposals as a whole
Details may be discussed

NOTE—Contn sheet

GPB—25 000 —30 4 15

Put Secy 10/8/15 10/8/15 RC

No. C. 96.
26 8 1915

GENERAL AND REVENUE SECRETARIAT

Council Matter

SUBJECT
lause x of the Schedule)

Revision of the establishment of the P W Department of the Bangalore City Municipality

CIRCULATED TO THE MEMBERS OF COUNCIL

By Order,
D M Narasimhalu
Secretary to Government

25th August 1915

Extraordinary Member of Council 10 8 15 Dated 1/9

First Member of Council Seen by First member Dated 5/9

Second Member of Council 4/9 Dated 5/9

GPB—1 000—8 2 14

Subject -(Clause x of the Schedule).

Revision of the establishment of the P.W Department of the Bangalore City Municipality.

Agenda of the Council

27 Additional expenditure upto Rs 4000 per annum may be sanctioned for the purpose

Revised proposals may be called for

Vide Paragraphs

The Engineer may be given the grade of 150 - 10 - 250, + 50 : For the remaining establishment correspondence of a comparison of steps in the scale due to Engr. may be sanctioned, Details may be worked out by the Chairman

Draft 15/9

28 Detailed statement working up to an Extra Expr of 395 11/18 Rs - put up by 16/9.

Allowed as desired

Ex ad draft 16/9

29 For Hon Secretary

Members of Council

Draft 16/9

30 17/9 Ex draft 16/9 The Scale proposed will do very well Ex draft 17/9

R. S

47

Extract from the Proceedings of the 363rd Meeting of the Council of His Highness the Maharaja, held at BANGALORE on the 29th September 1915

---

20. Subject.-(Clause x of the Schedule).

31. Revision of the establishment of the P.W Department of the Bangalore City Municipality.

OPINION OF THE COUNCIL

The opinions of the Council contained in the accompanying statement may be approved

Sd/- M Visvesvaraya
Dewan of Mysore.

"E x t r a c t"

D M Narasimha Rao 30/9

Secretary to Government,
General Department

GPB—2,000—5 5 10

G R S 12]

General and Revenue Secretariat

Rel File No 39 of 1914

Serial No

32 Extract from the Proceedings of the Council is put up

Forwarded with compliments to the Secretary to Government, Revenue Department for favour of necessary further action

By Order,

D. M. Narasimha Rao 30/9

Secretary to Government,
General Department

33 B^v ii for draft sup note

HT

30/9/15 vadapatti 6

Hon 30/9

11/10

34 Drafts submitted

DMS 2.10.15

Hon 7/10

Revised

357

HT 8/10/15

Hon 11/10

2058 12.10.15

NOTE—Contn sheet

W D 185—GPB—200—29 7 15

Submitted to His Highness

These papers relate to the revision of the Public Works Establishment of the Bangalore City Municipality

2 The question has been before Government, in one form or another for the last 9 years, but as the financial position of the Municipal Council was not sound, no increase to establishment charges could be sanctioned

and disposal

3 The proposals now under disposal have been submitted by Rajasabhabhushana Dewan Bahadur Mr K P Puttanna Chetty, and involve an additional recurring expenditure of Rs 499-7-0 per month They have undergone careful scrutiny in the Local and Municipal, Financial and Public Works Secretariats and have been considered by the Council The Council are of opinion that revised establishment be sanctioned as in the draft order placed in the file This involves an additional recurring expenditure of Rs $395\frac{11}{18}$ per month

17 of office notes

for approval

4 The draft order may be graciously approved

SDL

29/5/41

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject

33 Revision of the Public Works Esta-
-blishment of the Bangalore City Munici-
-pality.

356

Order

KRW
3/11/15

Sanction ed
4/11/15 CO

KRW
12 11 15
Sanction 13/11

Secy
16/11

15/11

KRW 5/11/15
Sanction
5/11

Revision of the P. W. Establishment

Statement showing the revised proposals ma

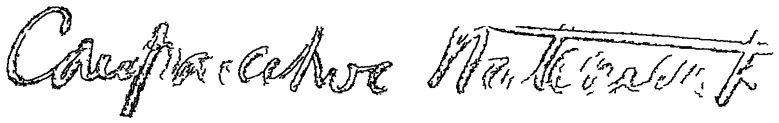
Present scale		Proposed by the Munl. Cl.		modified as in this
Designation	Pay	Designation	Pay	Designation
Munl. Engineer	150 + 25	Munl. Engineer	200 - 25/2 - 300 + 50	Munl. Engineer
Overseer	50 + 15	Supervisor	70 - 10/2 - 140 + 15	
Sub-Overseers (4)	25 + 15 each	Sub-Overseers 1st Class (2)	35 - 5/2 - 50 + 15	Sub Overseers (2) 1st Class
		do 2d Class (4)	25 - 5/2 - 45 + 15	do 2d Class (2)
				do 3d Class (3)
Accountant	35	Accountant	35 - 5/2 - 45	Accountant
Draftsman	20	Draftsman	25 - 1 - 30	Draftsman
Storekeeper	20 + 10	Storekeeper	20 - 1 - 25 + 10	Storekeeper
Clerk	15	Clerk	20 - 1 - 25	2 Clerks 1st Cl.
		do	15 - 1 - 20	2d Cl.
Peons (2)	6 each	Peon (1)	8	Peons (2)
		do (2)	6 each	
		Mistries (8)	10 - 1/2 - 15 each	Mistries (8)
Average monthly Cost	512	Average Cost = Extra cost =	1011-7-0 499-7-0	Average Cost = 1 Extra Cost = 2

Done
8/7/1915

2 and the average monthly cost involved.

Rs	suggested by the Chief Engr		suggested by the Fin. Secy	
Pay	Designation	Pay	Designation	Pay
150-10-200 +35	Munl. Engineer (An Assistt Engr. to be Asstt to Munsy)	200-300 +50	Munl. Engineer (A Asstt officer of rank he)	150-10-200 +25
-	Overseer (A Asstt officer)	60-80	-	-
50-10/3-70 +15	Sub-Overseer 1st class (2)	30-5/2-50 +15	Sub-Nurses 1st class (4)	50-10/2-70 +15
35-5/3-45 +15	do 2nd class (4)	25-5/2-45 +15	do 2nd class (2)	35-5/3-45 +15
25-5/3-35 +15			do 3rd class (3)	25-5/3-35 +15
35	Accountant	35	Accountant	35
20	Draftsman	20	Draftsman	20
20+10	Store keeper	20+10	Store keeper	20+10
15	Clerk	15	Clerk	15
6 each	Peons (2)	6 each	Peons (2)	6 each
10-1/2-15 each	No Menial Servants	(1-)	Ministers (8)	10-1/2-15 each
7-5-4 -5-4	Average Cost = 947-13-8 Excess Cost = 435-13-8		Average Cost = 765-5-4 Excess Cost = 253-5-4	

Ans
261



& R S 12]

General and Revenue Secretariat		File No 39 of 1914
	Serial No	
	43	To Post Bangalore City Municipality Completion Report on G.O. No 3393-4 dt 10-11-15 Sanctioning a scale of establishment as detailed in the Statement appended to the order, for the Public Works Dept of the Bangalore city municipality

NOTE—Contn. sheet

[illegible]-20 000—30-6-15

24 PW

Revision of the Present scale - Proposed by the

Description	Pay	Designation	Pay
(1) Municipal Engr	150 + 25	(1) Municipal Engineer	
(2) Overseer	50 + 15	(2) Supervisor	70
(3) Sub overseers (4)	25 + 15 Each	(3) Sub overseers 1st class (2) on " 2nd class (4) on	
(4) Accountant	35	(4) Accountant	35 - 1 - 45
(5) Draftsman	20	(5) Draftsman	25 - 1
(6) Store Keeper	20 + 10	(6) Store Keeper	20 - 1 - 2
(7) Clerk	15	(7) Clerks 1 on 20 - 1 - 25 2 1 on 15 - 1 - 20	
(8) Peons (2)	6 Rs each	(8) Peons 1 on 8 & 2 on 6	
(9) Maistries 2 in one	nil	(9) Maistries 8 on 10 - 1/2	

All the proposals [illegible] of the M.C. Council items 1, 2 & 3 above [illegible] For (1) the figure appears [illegible] Slight reductions are made in accordance [illegible] less than 400 Rs] The proposals [illegible]

Store Cuty Municipality

Municipality -

Proposed Establishment

Designation | Pay | Remarks showing why an increase is asked for

00 - 25/2 - 300 +50	(1) Municipal Engr	150 - 10 - 250 +50	Rs	81 1/9
10/2 - 100 +15	(2) Overseer	60 - 10/3 - 80 +15		20
5/2 - 50 +15 / - 5/2 - 45 +15	(3) Sub overseers 1st class (2) / 2nd class (4)	30 - 5/3 - 45 +15 / 25 - 5/3 - 35 +15		130
45	(4) Accountant	35 - 5/2 - 45		7 1/2
	(5) Draftsman	25 - 1 - 30		8 3/4
+10	(6) Store Keeper	20 - 1 - 25 +10		3 3/4
	(7) Clerks - 1 on / 1 on	20 - 1 - 25 / 15 - 1 - 20		27 1/2
	(8) 1 Peon on 8 / 2 Peons on 6			8
15	(9) Masdus 8 on	10 - 1/2 - 15		104

3 95 11/18

are accepted excepting those relating to
a Commissioner as above intended for (2) etc)
particularly the Scale of Salaries, to reduce the extra Exp

21-

No 147
Enclosures 3

OFFICE OF THE MUNICIPAL COUNCIL
Bangalore City, 14th November 1914.

Jud 39-14-18

From

DEWAN BAHADUR RAJA SABHA BHUSHANA
K P PUTTANNA CHETTY, ESQ,
Hony President, Municipal Council,
Bangalore City

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments,
Bangalore.

Through,

The Comptroller to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

Sir,

Adverting to Government Proceedings No. 5467/M1. 25-3-09 dated 23rd December 1909 requesting the President to point out ways and means for meeting the extra cost involved in the proposed revision of the Public Works Establishment under the City Municipality submitted by my predecessor, I have the honor to state as follows -

2 In the budget estimates of the Bangalore City Municipality for 1914-15 sanctioned by Government in their Order No. 122-9/306-13-34 dated the 4th July 1914 there is a provision of Rs 3000/- under D (5) which will suffice to meet the excess expenditure now proposed for the current year.

3 A revised proposition statement prepared on the recommendation of the Managing Committee and carefully scrutinized by the Municipal Council, is herewith forwarded for favourable consideration and early orders of Government. Copy of the

Council's

Council's resolution of 27th June 1914 is also enclosed. The reasons necessitating a revision of the establishment have been fully set forth in this office letter No. 110 dated 17-11-1909, and I need not reiterate the same here, as I am sure the Government are aware that the work of the Municipal Engineering Department has perforce greatly increased with the growth of the City and the expansion of trade and other activities.

4. The main features of the proposed revision are as follows:-

(1) Municipal Engineer ---------- The pay and allowance of this Officer is proposed to be raised from ₹150 plus 25 to 200-$\frac{25}{2}$-300 plus carriage allowance ₹50/-. This is very necessary to attract good men for this responsible post and induce them to remain in the Municipality for some time, as experience has shown that the present pay is not such as to attract qualified and experienced men and retain them in service under the Municipality. The Engineering charge of the City is not inferior in responsibility to the charge of a Division in the Public Works Department. The proposed carriage allowance is quite moderate considering the amount of out-door work to be done every day in the year.

(2) Overseer -------- With a view to give some relief to the Municipal Engineer in the matter of checking and passing bills and other responsible work, it is proposed to give him an assistant with sufficient status. The denomination of overseer as now existing will be changed into supervisor and his pay raised from ₹50 plus 15 to ₹70 -$\frac{10}{2}$-100 with an allowance of ₹15/-.

(3) Sub-Overseers. It is proposed to make the two temporary Sub-Overseers permanent and grade the Sub-Overseers as hereunder:-

2 Sub-Overseers on 30-$\frac{5}{2}$-50 plus Rs15/- allowance.

4 do on 25-$\frac{5}{2}$-45 plus Rs15/- do

This is necessary not only to attract the proper kind of men but to make them remain in Municipal Service as there are better chances of promotion in the Public Works Department and there is a great demand for this class of men all over the State. At present the appointment is only made a stepping stone for getting a better footing else-where.

(4) Clerical Staff. To remove stagnation and hold out incentive to better work it is proposed to regulate the pay of the following officials according to a progressive scale:-

1. Accountant on 35-5/2-45
1 Store-keeper on 20-1-25 plus Rs10/-.
1 Additional clerk on 20-1-25
1 Clerk on 15-1-20

The draftsman's pay is proposed to be raised to Rs25-1-30 as it is difficult to get trained men even for this pay.

An additional peon on Rs8/- is proposed to be attached to the Engineer's office.

(5) Maistries There are already 6 temporary maistries and it is proposed to bring them on the permanent staff and add 2 to the number on a pay of Rs10-1-15. This is a useful class of lower subordinates who are necessary for the efficient

maintenance

maintenance of works.

5 The net result is an increase of about Rs 500/- per month which is by no means extravagant in a growing city like Bangalore which has now got three important extensions and several improvement schemes in progress which require special attention. The present low scale of pay does not conduce to efficiency.

6 The percentage of establishment charges will not be above 12 per cent even after the revision, which compares favourably with the rate of 17½ per cent and more obtaining in the Public Works Department.

I have the honor to be

Sir,

Your most obedient servant,

M. Visvesvaraya

Honorary President.

Proceedings of an Ordinary General Meeting of the City Municipal Council, Bangalore, held at the Office Premises at 7-30 A.M. on Saturday, the 27th June 1914.

Encl 29-Mp 8-18

Present.

Dewan Bahadur Rajasabhabhushana K.P. Puttanna Chetty Esqr, Honorary President.

R. Subba Rao, Esqr., M.B.C.M., L.S.Sc., Health Officer, Bangalore City.

Revd. E.S Edwards.

B.V. Ramaswami Chetty Esqr. B.A.

C.V. Narasimha Iyengar, Esqr., B.A., B.L.

B. Usman Khan Esqr.

D.B. Ramachandra Mudaliar Esqr.

B. Abdul Rahmon, Esqr., B.A.

B. Chinnaswami Chetty Esqr.

H. Ramaiya, Esqr.

B.K. Garuda Char Esqr.

B. Hanumappa Esqr.

S.N. Subba Rao Esqr.

S. Ramachandraswami Esqr. B.A.

H.K. Virabasavaiya Esqr., B.A. B.L.

D. Venkataramaiya Esqr., B.A.

D. Adeppa Esqr.

S. Venkataraniengar Esqr.

G. Siddavirappa Esqr.

G. Rajappa Esqr.

Absent.

B. Ramaswamiah Esqr. B.A. Vice President.

The Executive Engineer, Bangalore Division.

The Amildar, Bangalore Taluk.

M. Subbaiya Esqr. B.A.

16 Opinion of the Managing Committee dated 16th May 1914, and 23rd May 1914 on the revision of the scale of pay of the Engineer and staff of the Municipal Public Works Department.

Resolution -

Approved with the following modifications -

(1) The Denomination of " Overseer" be changed to " Supervisor " and his salary be fixed at ₹ 70-10/2-₹ 100 with a Conveyance allowance of ₹ 15.

(2) The Draftsman's salary be fixed at ₹ 25-1/1-₹ 30.

Sd. K.P. Puttanna Chetty.
Honorary President.

" C O P Y "

For Honorary President.

No 32

Proceedings of the Government of
H.H. the Maharaja of Mysore.

Read.-

Letter No. 147 dated the 14th November 1914 from the President, --- Bangalore City Municipal Council, received through the Comptroller in Mysore, submitting proposals for the revision -- of establishment of the Public Works Department, under the City Municipality

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Order No 3393-4 ml39-14-43

Dated Bangalore 10-11- 15

Government are pleased to sanction the scale of establishment, as detailed in the statement appended to this order, for the Public Works Department of the Bangalore City Municipality

Rev Secretary.

To

The President, Bangalore City
Municipal Council

" Comptroller Mysore Government

B K I

M A M. Form No 82]

Statement of proposition

Order sanctioning present establishment		Office to which the proposition refers	Nature of charge								
			Present scale								
					Pay						
Number	Date		Number	Designation	Minimum	Increment	Maximum	Average cost	Number	De	
1	2	3	4	5	6	7	8	9	10		
										Municipal P.	
4090-1 Mul 11313-4	3rd Aug 1913	Bangalore City Municipal Council Public Works Department	1	Municipal Engineer	150+25	-	150+25	175	1	Munic	
			1	Overseer	50+15	-	50+15	65	1	Supe	
					-	-	-	-	2	Sub. O	
			4	Sub Overseers	25+15	-	25+15	160	4	— D	
			1	Accountant	35	-	35	35	1	Acco	
			1	Draftsman	20	-	20	20	1	Draf	
			1	Store Keeper	20+10	-	20+10	30	1	Store	
					-	-	-	-	1	Cl	
			1	Clerk	15	-	15	15	1	C	
					-	-	-	-	1	Pe	
			2	Peons	6	-	6	12	2	Pe	
									8	Mus	
									12		

The above [illegible]

Verified from Council

Ch [illegible]

Bangalore City

Dated 24th Nov 1914

City

Peons

... of Establishment.

Designation	Proposed scale: Pay: Minimum	Pay: Increment	Pay: Maximum	Pay: Average cost	Proposition: Permanent: Increase per month	Proposition: Permanent: Decrease per month	Proposition: Temporary: Increase per month: Period	Proposition: Temporary: Increase per month: Amount	Proposition: Temporary: Decrease per month: Period	Proposition: Temporary: Decrease per month: Amount	Grounds of proposition	Number and date of Council's resolution
1	12	13	14	15	16	17	18	19	20	21	22	23
The Works Department												
Sal Engineer	200+50	25/2	300+50	262-3-6 50-0-0	137-3-6	-	-	-	-	-		
Asstor	70+15	10/2	100+15	89-5-4 15-0-0	39-5-4	+	-	-	-	-		
Asstor I Sc class	30+15	5/2	50+15	per head 42-7-1	11-4-2	+	-	-	-	-		
" II nd class	25+15	5/2	each 45+15	37-7-0 15-0-0	49-12-4	-	-	-	-	-		
Draughtsman	35	5/2	each 65	42-8-	7-8-0	-	-	-	-	-		
Inspector	25	1/1	30	28-5-4	8-5-4	-	-	-	-	-		
Overseers	20+10	1/1	25 +10	23-5-4 10-0-0	-3-5-4	+	-	-	-	-		
Clerk	20	1/1	25	23-5-4	23-5-4	+	-	-	-	-		
Clerk	15	1/1	20	18-12-0	3-12-0	-	-	-	-	-		
Peon	8	-	8	8-0-0	8-0-0							
Mate	6	-	at 6 each	per head 6-0-0	8-0-0							
Cooles	10	1/2	15 each	13-0-0	10-4	-	-	-	-	-		

Sanctioned by the Council in this meeting held on the 27th June 1914

[illegible]

[illegible]

M A M. Form No 82]

Statement of proposition for

Order sanctioning present establishment		Office to which the proposition refers	Present scale						Nature of charge	
					Pay					
Number	Date		Number	Designation	Minimum	Increment	Maximum	Average cost	Number	Desi
1	2	3	4	5	6	7	8	9	10	E
										Municipal Public
4090—1 Jud 113-13-4	3rd Oct 1913	Bangalore Municipal Council Public Works Department	1	Municipal Engineer	150+25	–	150+25	175	1	Municip
			1	Overseer	50+15	–	50+15	65	1	Super
					–	–	–	–	2	Sub-Ov
			4	Sub-Overseers	25+15	–	25+15	160	4	—Do—
			1	Accountant	35	–	35	35	1	Acco
			1	Draftsman	20	–	20	20	1	Draf
			1	Store-Keeper	20+10	–	20+10	30	1	Store
					–	–	–	–	1	Cle
			1	Clerk	15	–	15	15	1	Cle
					–	–	–	–	1	peo
			2	Peons	6	–	6	12	2	Peo
									8	Mus
									Present Scale	Proposed enha
			Bangalore City Dated 24th Nov 1914						Chm	

...on of Establishment.

Designation	Proposed scale: Pay: Minimum	Pay: Increment	Pay: Maximum	Pay: Average cost	Proposition: Permanent: Increase per month	Proposition: Permanent: Decrease per month	Proposition: Temporary: Increase per month: Period	Proposition: Temporary: Increase per month: Amount	Proposition: Temporary: Decrease per month: Period	Proposition: Temporary: Decrease per month: Amount	Grounds of proposition	Number and date of Council's resolution
1	12	13	14	15	16	17	18	19	20	21	22	23
Water Supply Department												
Chief Engineer	200+50	2.5/2	300+50	262-3-6 / 50-0-0	137-3-6	-	-	-	-	-		
Superintendent	70+15	10/2	100+15	89-5-6 / 15-0-0	39-5-6	-	-	-	-	-		
Sub-Engineers I st class	30+15	5/2	50+15	per month 6-2-6	114-14-6	-	-	-	-	-		
do II nd class	25+15	5/2	each at 45+15	37-7-0 / 15-0-0	49-12-6	-	-	-	-	-		
Draftsman	35	5/2	each 45	42-0-0	7-8-0	-	-	-	-	-		
Draftsman	25	1/1	30	28-5-6	8-5-6	-	-	-	-	-		
Store keepers	20+10	1/1	25 +10	23-5-6 / 10-0-0	-3-5-6	-	-	-	-	-		
do Clerk	20	1/1	25	23-5-6	3-5-6	-	-	-	-	-		
do Clerk	15	1/1	20	18-12-0	3-12-0	-	-	-	-	-		
do	8	-	8	8-0-0	8-0-0							
do	6	-	at 6 each	6-0-0	8-0-0							
Mistris	10	1/2	15 each	13-0-0	10/6	-	-	-	-	-		

Sanctioned by the Council in their meeting held on the 27th June 1914

Manager

Chairman

Scale of the P.W. Establishments of the Bangalore City Municipality as fixed in G.O. No. 3393-6 Dt 10.11.95 — 33 — No 39-14-43

Serial No.	Designation	Pay	Remarks
1	Municipal Engineer	150-10-250 + 50	To start on Rs 150/- per mensem
2	Overseer	70-$\frac{10}{2}$-90 + 15	
3	Sub-Overseers:—		
	1st class (2)	30-$\frac{5}{3}$-45 + 15	
	2nd class (4)	25-$\frac{5}{3}$-35 + 15	
4	Accountant	35-$\frac{5}{2}$-45	
5	Draughtsman	25-1-30	
6	Store-Keeper	20-1-25 + 10	
7	Clerks:—		
	1 on	20-1-25	
	1 on	15-1-20	
8	Peons:—		
	1 on	8	
	2 on	6 each	
9	Mazdoors (8)	10-$\frac{1}{2}$-15 each	

Rems 2 10 15

Rm 7/10